



## DDC HRO and OS2i Join Forces in Leading, Global Onshore / Offshore Recruitment Process Outsourcing (RPO) Alliance.

DDC HRO and OS2i Beat Drum for Others to follow in Strategic Pact for Growth and Leadership in Vast Global Recruitment Process Outsourcing (RPO) Market. DDC HRO / OS2i tout unrivalled onshore / offshore strength in leveraging offshore staffing and technology for scope and delivery of qualified candidate flow and qualification services for clients and recruiters. India hub leads with Philippines, China and Latin America hubs to follow.

### FOR IMMEDIATE RELEASE

(New York, NY; London; Pune, India) September 28, 2005 – DDC HRO ([www.ddchro.com](http://www.ddchro.com)) a leading global provider and enabler of HR outsourcing, data processing and human capital BPO solutions, and OS2i ([www.os2i.com](http://www.os2i.com)) today announced their agreement for joint marketing, sales and deployment of global Recruitment Process Outsourcing (RPO) Solutions leveraging joint offshore capabilities and expertise - delivering significant cost reduction yet substantial quality enhancement in the onshore recruitment experience for employers and recruiters alike.

The ground-breaking agreement provides for collaborative market representation, analysis and joint sales activity with particular focus on the deployment of global data and voice support services for customers - and the further development and deployment of the parties' combined human capital BPO services & solutions for global marketplaces. The Alliance combines substantial experience in the use of offshore and data techniques in support of an increasingly complex employer/recruiter issue, namely how to find correctly-qualified candidates for open jobs.

The addition of OS2i to the DDC HRO global network of BPO Alliance Partners will provide a powerful, market-leading opportunity for client employers and recruiters to access highly-qualified R&D staff supporting the candidate search & evaluation process. Typical benefits

for onshore employers and recruiters are the inherent cost savings and candidate selection enhancements inherent in the model. Says David Kinnear, CEO of DDC HRO: "At DDC HRO we try to make the world just a little smaller and a little less complicated for our clients every day. Leveraging web-based technologies, we recognize the critical business role of offshore business centers in providing outsourced business services to cost-compressed, results-driven markets in the US, Europe and Asia Pacific. This agreement is the culmination of much careful consideration and it evidences our commitment to global leadership in the BPO space. We are delighted to be working alongside OS2i in this industry-moving offering."

Regan George, CEO of OS2i, says: "When compared to other forms of BPO, outsourcing elements of the recruitment process such as candidate searching, screening and sourcing to offshore providers remains in its infancy, yet the benefits to business are as compelling. This alliance brings these benefits within reach of a far broader range of organisations and demonstrates DDC HRO/OS2i commitment to remaining at the forefront of HR outsourcing."

## About DDC HRO

DDC HRO is a member of the DDC Group – a privately held portfolio of companies, providing global human capital BPO solutions and data processing solutions for forward-thinking companies and organizations worldwide. With a growing multi-disciplinary staff, DDC is a leading provider of comprehensive onshore and offshore business process outsourcing services, combined with mission-critical technology solutions, strategic consulting and onshore relationship management.

You can learn more about DDC HRO and the DDC Group of Companies at [www.ddchro.com](http://www.ddchro.com)

## About OS2i



OS2i is a member of the DDC HRO Global BPO Alliance and a leading provider of offshore recruitment process outsourcing services. As visionaries within the global Recruitment Industry the founding members of OS2i are recognised leaders in Recruiting, Internet Recruitment, Recruitment Strategy / Architecture, Recruitment Process Outsourcing and offshore outsourcing.

You can learn more about OS2i at [www.os2i.com](http://www.os2i.com)

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